# TABLE OF CONTENTS

**MINUTES OF THE MEETING OF**

**KIWANIS INTERNATIONAL BOARD OF TRUSTEES**

January 20-25, 2015

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>REPORT OF THE PRESIDENT</td>
<td>2 01</td>
</tr>
<tr>
<td>REPORT OF THE PRESIDENT-ELECT</td>
<td>2 02</td>
</tr>
<tr>
<td>REPORT OF THE VICE PRESIDENT</td>
<td>2 03</td>
</tr>
<tr>
<td>REPORT OF THE EXECUTIVE DIRECTOR</td>
<td>2 04</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COUNSELOR TO CIRCLE K INTERNATIONAL</td>
<td>2 05</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COUNSELOR TO KEY CLUB INTERNATIONAL</td>
<td>2 06</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COUNSELOR TO KEY LEADER</td>
<td>2 07</td>
</tr>
<tr>
<td>APPROVAL OF SEPTEMBER 28-OCTOBER 5, 2014 MINUTES</td>
<td>2 08</td>
</tr>
<tr>
<td>APPROVAL OF DECEMBER 10, 2014 MINUTES</td>
<td>2 09</td>
</tr>
<tr>
<td>APPOINTMENT OF 2015-16 BOARD COUNSELORS TO CIRCLE K INTERNATIONAL AND KEY CLUB INTERNATIONAL</td>
<td>3 10</td>
</tr>
<tr>
<td>REPORT OF THE EXECUTIVE COMMITTEE</td>
<td>3 11</td>
</tr>
<tr>
<td>SELECTION OF THE 2019 KIWANIS INTERNATIONAL CONVENTION SITE</td>
<td>3 12</td>
</tr>
<tr>
<td>REPORT OF BOARD COMMITTEE ON MEMBERSHIP AND EDUCATION</td>
<td>5 13</td>
</tr>
<tr>
<td>JAPAN DISTRICT MATCHING GRANT REQUEST</td>
<td>5 14</td>
</tr>
<tr>
<td>NEW ZEALAND-SOUTH PACIFIC DISTRICT MATCHING GRANT REQUEST</td>
<td>6 15</td>
</tr>
<tr>
<td>PHILIPPINE LUZON DISTRICT MATCHING GRANT REQUEST</td>
<td>6 16</td>
</tr>
<tr>
<td>PHILIPPINE SOUTH DISTRICT MATCHING GRANT REQUEST</td>
<td>6 17</td>
</tr>
<tr>
<td>ADMINISTRATIVE ACTION REPORT</td>
<td>6 18</td>
</tr>
<tr>
<td>CLARITY ON MEMBERSHIP INITIATIVES</td>
<td>6 19</td>
</tr>
<tr>
<td>BRIDGE THE GAP - CIRCLE K INTERNATIONAL ALUMNI CLUBS</td>
<td>6 20</td>
</tr>
<tr>
<td>BRIDGE THE GAP – ENGAGING YOUNGER MEMBERS SURVEY RESULTS</td>
<td>6 21</td>
</tr>
<tr>
<td>BRIDGE THE GAP – KIWANIS ONLINE NETWORK</td>
<td>6 22</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COMMITTEE ON AUDIT AND FINANCE</td>
<td>5 23</td>
</tr>
<tr>
<td>2013-14 CONSOLIDATED AUDIT REPORT (KIWANIS, CIRCLE K, KIWANIS YOUTH PROGRAMS, AND KIWANIS INTERNATIONAL FOUNDATION)</td>
<td>5 24</td>
</tr>
<tr>
<td>SELECTION OF 2014-15 AUDITORS (KIWANIS, CIRCLE K, AND KIWANIS YOUTH PROGRAMS)</td>
<td>5 25</td>
</tr>
<tr>
<td>KI-EF RESOLUTION ON TIERED DUES</td>
<td>6 26</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COMMITTEE ON GOVERNANCE</td>
<td>6 27</td>
</tr>
<tr>
<td>PROPOSED AMENDMENTS/REPORT OF THE 2014-15 RESOLUTIONS AND BYLAWS COMMITTEE</td>
<td>6 28</td>
</tr>
<tr>
<td>REPLACEMENT FOR DISTRICT GOVERNOR AT COUNCIL MEETINGS</td>
<td>6 29</td>
</tr>
<tr>
<td>EXTENDING THE END-DATE FOR HOLDING DISTRICT CONVENTIONS</td>
<td>7 30</td>
</tr>
<tr>
<td>REVISION OF K.I. POLICIES AND PROCEDURES REGARDING SLPs FOR YOUTH</td>
<td>7 31</td>
</tr>
<tr>
<td>REVIEW OF TOKYO CLUB BYLAWS</td>
<td>7 32</td>
</tr>
<tr>
<td>REVISIONS TO PROCEDURE 106 – PRESIDENTIAL VISITS</td>
<td>7 33</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COMMITTEE ON PROGRAMS AND PARTNERSHIPS</td>
<td>8 34</td>
</tr>
<tr>
<td>APPROVAL OF JUNIOR CHAMBER INTERNATIONAL (JCI) AS AN OFFICIAL PARTNER OF KIWANIS INTERNATIONAL</td>
<td>8 35</td>
</tr>
<tr>
<td>KIWANIS KEY LEADER</td>
<td>8 36</td>
</tr>
<tr>
<td>APPROVAL OF YOUTH EXCHANGE PILOT PROGRAM WITH PAX-TLI</td>
<td>8 37</td>
</tr>
<tr>
<td>REPORT OF THE BOARD COMMITTEE ON PUBLIC RELATIONS, IMAGE, AND MARKETING</td>
<td>9 38</td>
</tr>
<tr>
<td>KIWANIS AWARDS PROGRAMS</td>
<td>9 39</td>
</tr>
<tr>
<td>KIWANIS CLUB RECOGNITION PROGRAMS</td>
<td>9 40</td>
</tr>
<tr>
<td>REPORT OF THE TASK FORCE ON ONLINE VOTING</td>
<td>10 41</td>
</tr>
<tr>
<td>PROPOSED DUES INCREASE AMENDMENTS</td>
<td>11 42</td>
</tr>
<tr>
<td>FINALIZATION OF PROPOSED AMENDMENTS</td>
<td>11 43</td>
</tr>
</tbody>
</table>
The meeting of the Board of Trustees of Kiwanis International was held at the Detroit Marriott at the Renaissance Center in Detroit, Michigan, USA, January 20-25, 2015. Those present were: John R. Button, President; Gunter Gasser, Immediate Past President; Susan A. “Sue” Petrisin, President-Elect; Jane M. Erickson, Vice President; Stan D. Soderstrom, Executive Director; Trustees Kenneth A. Alovera, Patricia Barsotti, Bruce Berven, Kevin Dean, Patrick R. Ewing, Óskar Guðjónsson, Koshiro “Kit” Kitazato, Marcel Kreienbühl, Florencio “Poly” Lat, Dennis M. Oliver, Arthur N. Riley, James M. Rochford, Dewey Smith, Elizabeth M. Tezza, and Barbara Thompson. Guests: Robert A. Parton, Jr., President, Kiwanis International Foundation; Jose “Ike” Altavas, Chair, Kiwanis Asia-Pacific; Vincent Salembier, President, Kiwanis International-European Federation; and Barry Glazer, Parliamentarian.
The meeting was called to order by President John R. Button on Thursday, January 22 at 2:50 p.m. in Detroit, Michigan, USA. A moment of silence was observed to honor Past Trustee Thomas Dimmock, deceased January 21, 2015, who was an exemplar of everything Kiwanis.

The following reports were received:

**REPORT OF THE PRESIDENT**
The Report of the President, John R. Button, is attached as Tab 01.

**REPORT OF THE PRESIDENT-ELECT**
The Report of the President-Elect, Susan A. “Sue” Petrisin, is attached as Tab 02.

**REPORT OF THE VICE PRESIDENT**
The Report of the Vice President, Jane M. Erickson, is attached as Tab 03.

**REPORT OF THE EXECUTIVE DIRECTOR**
The Report of the Executive Director, Stan D. Soderstrom, is attached as Tab 04.

**REPORT OF THE BOARD COUNSELOR TO CIRCLE K INTERNATIONAL**
The Report of the Board Counselor to Circle K International, Kevin Dean, is attached as Tab 05.

**REPORT OF THE BOARD COUNSELOR TO KEY CLUB INTERNATIONAL**
The Report of the Board Counselor to Key Club International, Patricia Barsotti, is attached as Tab 06.

**REPORT OF THE BOARD COUNSELOR TO KEY LEADER**
The Report of the Board Liaison to Key Leader, Patrick R. Ewing, is attached as Tab 07.

**GENERAL CONSENT ITEMS**
Without objection, the following recommendations were adopted:

**APPROVAL OF SEPTEMBER 28-OCTOBER 5, 2014 MINUTES**
That the Kiwanis International Board approves the minutes of the Board meeting held September 28-October 5, 2014, in Indianapolis, Indiana USA, as shown in Tab 08.

**APPROVAL OF DECEMBER 10, 2014 MINUTES**
That the Kiwanis International Board approves the minutes of the Board meeting held via conference call on December 10, 2014, as shown in Tab 09.
APPOINTMENT OF 2015-16 BOARD COUNSELORS TO CIRCLE K INTERNATIONAL AND KEY CLUB INTERNATIONAL

That the Kiwanis International Board approves the appointment of Bruce Berven as 2015-16 Board Counselor to Circle K International, and Barbara K. Thompson as 2015-16 Board Counselor to Key Club International.

REPORT OF THE EXECUTIVE COMMITTEE

The Report of the 2014-15 Executive Committee, John R. Button, Chair, was presented. (Tab 10)

SELECTION OF THE 2019 KIWANIS INTERNATIONAL CONVENTION SITE

Upon recommendation of the Executive Committee, it was moved and adopted:

That the Kiwanis International Board selects Walt Disney World Coronado Springs Resort and Caribbean Beach Resort, Orlando, Florida, to be the site for the 2019 Kiwanis International Convention.

This completed the Report of the Executive Committee.

REPORT OF BOARD COMMITTEE ON MEMBERSHIP AND EDUCATION

The Report of the 2014-15 Board Committee on Membership and Education, James M. Rochford, Chair, was presented. (Tab 11)

JAPAN DISTRICT MATCHING GRANT REQUEST

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board approves the matching grant request from the Japan District in the amount of USD$5,000.

NEW ZEALAND-SOUTH PACIFIC DISTRICT MATCHING GRANT REQUEST

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board approves the matching grant request from the New Zealand-South Pacific District in the amount of USD$3,295.
**PHILIPPINE LUZON DISTRICT MATCHING GRANT REQUEST**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board approves the matching grant request from the Philippine Luzon District in the amount of USD$6,077.

**PHILIPPINE SOUTH DISTRICT MATCHING GRANT REQUEST**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board approves the matching grant request from the Philippine South District in the amount of USD$6,000.

**ADMINISTRATIVE ACTION REPORT**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board accepts the Administrative Action Report as shown in Exhibit A, with the exception of deferring the revocation of the charter of K18190 Pointe-Noire Humanisme & Amitie club pending a report from the accountable party at the April Board meeting.

**CLARITY ON MEMBERSHIP INITIATIVES**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board approves the request to the 2015 Kiwanis International House of Delegates to extend the timeline for final recommendations related to company-based clubs, corporate membership and affiliate clubs to the 2016 House of Delegates.

**BRIDGE THE GAP - CIRCLE K INTERNATIONAL ALUMNI CLUBS**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That, in accordance with Article IV, Section 3, of the Kiwanis International Bylaws, the Kiwanis International Board approves Circle K International alumni clubs as a new Kiwanis International membership initiative, as shown in Exhibit B, with the exception that the annual fee will be US$350.
**BRIDGE THE GAP – ENGAGING YOUNGER MEMBERS SURVEY RESULTS**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board requests that The Formula Committee and Staff consider the Engaging Younger Members survey summary (Exhibit C) and results (Exhibit D) in future membership efforts.

**BRIDGE THE GAP – KIWANIS ONLINE NETWORK**

Upon recommendation of the Board Committee on Membership and Education, it was moved and adopted:

That the Kiwanis International Board directs Staff to create, in coordination with the Bridge the Gap Committee, a Request For Proposal (RFP) to develop an online network as described in Exhibit E, with bids to be considered at the April Board meeting.

This completed the Report of the Board Committee on Membership and Education.

**REPORT OF THE BOARD COMMITTEE ON AUDIT AND FINANCE**

The Report of the 2014-15 Board Committee on Audit and Finance, Jane M. Erickson, Chair, was presented. (Tab 12)

**2013-14 CONSOLIDATED AUDIT REPORT (KIWANIS, CIRCLE K, KIWANIS YOUTH PROGRAMS, AND KIWANIS INTERNATIONAL FOUNDATION)**

Upon recommendation of the Board Committee on Audit and Finance, it was moved and adopted:


**SELECTION OF 2014-15 AUDITORS (KIWANIS, CIRCLE K, AND KIWANIS YOUTH PROGRAMS)**

Upon recommendation of the Board Committee on Audit and Finance, it was moved and adopted:

KI-EF Resolution on Tiered Dues

Upon recommendation of the Board Committee on Audit and Finance, it was moved and adopted:

   That the Kiwanis International Board refers the suggestion from the Kiwanis International-European Federation Board regarding changing the tiered dues structure to the Task Force on Structure. The task force is requested to consult leadership in all regions in considering the matter.

This completed the Report of the Board Committee on Audit and Finance.

Report of the Board Committee on Governance

The Report of the 2014-15 Board Committee on Governance, Elizabeth M. Tezza, Chair, was presented. (Tab 13)

Proposed Amendments/Report of the 2014-15 Resolutions and Bylaws Committee

Upon recommendation of the Board Committee on Governance, it was moved and adopted:

   That the Kiwanis International Board accepts the Report of the 2014-15 Resolutions and Bylaws Committee as shown in Exhibit A.

Replacement for District Governor at Council Meetings

Upon recommendation of the Board Committee on Governance, it was moved and adopted:

   That the Kiwanis International Board proposes the following amendment to the Kiwanis International Bylaws for consideration by the House of Delegates at the 2015 Kiwanis International Convention in Indianapolis:

   ARTICLE XIV. INTERNATIONAL COUNCIL
Section 3. The International Council shall consist of the Board of Trustees, the Past International Presidents, the Federation Presidents, the Chairman of Kiwanis Asia-Pacific, and the district governors. In case any district governor cannot be present at a meeting of said Council, the governor may, with the approval of the International Board of Trustees, may appoint the district governor-elect, district vice-governor, a district trustee, or a lieutenant governor district board may designate another district officer to attend as a replacement with like powers and privileges.
EXTENDING THE END-DATE FOR HOLDING DISTRICT CONVENTIONS

Upon recommendation of the Board Committee on Governance, it was moved and adopted:

That the Kiwanis International Board proposes the following amendment to the Kiwanis International Bylaws for consideration by the House of Delegates at the 2015 Kiwanis International Convention in Indianapolis:

ARTICLE IX. DISTRICTS
Section 12. The annual convention of each district shall be held at such place and upon such dates between March 15 and September 15 September 25 as shall be fixed by the board of trustees of the district and approved by the Board of Trustees of Kiwanis International, except that no district shall schedule its convention to be held within the period of thirty (30) days prior to, during, or thirty (30) days following the annual convention of Kiwanis International, unless approved by the Kiwanis International Board. In the event the annual convention of Kiwanis International is held within the geographic boundaries of a district, the district may hold its convention in conjunction with the Kiwanis International convention; in such cases, district functions may not be held during general sessions of the International Convention. Notice of the annual district convention shall be received by the Executive Director of Kiwanis International at least six (6) months prior to the dates of the convention. (1/2012)

REVISION OF K.I. POLICIES AND PROCEDURES REGARDING SLPs FOR YOUTH

Upon recommendation of the Board Committee on Governance, it was moved and adopted:

That the Kiwanis International Board revises policies and procedures related to service leadership programs for youth, as shown in Exhibit B.

REVIEW OF TOKYO CLUB BYLAWS

Upon recommendation of the Board Committee on Governance, it was moved and adopted:

That the Kiwanis International Board approves a modified version of the Standard Form for Club Bylaws for use by the Kiwanis Club of Tokyo so that the club will comply with the necessary governmental requirements in order to incorporate.

REVISIONS TO PROCEDURE 106 – PRESIDENTIAL VISITS

Upon recommendation of the Board Committee on Governance, it was moved and adopted:

That the Kiwanis International Board revises Procedure 106.1 - Presidential Visits, as shown in Exhibit C.

This completed the Report of the Board Committee on Governance.
REPORT OF THE BOARD COMMITTEE ON PROGRAMS AND PARTNERSHIPS

The Report of the 2014-15 Board Committee on Programs and Partnerships, Óskar Guðjónsson, Chair, was presented. (Tab 14)

APPROVAL OF JUNIOR CHAMBER INTERNATIONAL (JCI) AS AN OFFICIAL PARTNER OFKIWANIS INTERNATIONAL

Upon recommendation of the Board Committee on Programs and Partnerships, it was moved and adopted:

That the Kiwanis International Board approves an official partnership with Junior Chamber International.

KIWANIS KEY LEADER

Upon recommendation of the Board Committee on Programs and Partnerships, it was moved and adopted:

That the Kiwanis International Board approves piloting an alternative delivery model for Key Leader, to be closely monitored by Staff in order to protect the program’s integrity, in selected Kiwanis districts in Fall 2015 as outlined in Exhibit A, and that all other Key Leader events have a district financial guarantee from the district.

Upon recommendation of the Board Committee on Programs and Partnerships, it was moved and adopted:

That the Kiwanis International Board directs Staff to pursue grants to underwrite the Key Leader program.

APPROVAL OF YOUTH EXCHANGE PILOT PROGRAM WITH PAX-TLI

Upon recommendation of the Board Committee on Programs and Partnerships, it was moved and adopted:

That the Kiwanis International Board approves a pilot youth exchange program in Summer 2015 to be developed and executed with the Program of Academic Exchange-The Laurasian Institution (PAX-TLI).

This completed the Report of the Board Committee on Programs and Partnerships.
REPORT OF THE BOARD COMMITTEE ON PUBLIC RELATIONS, IMAGE, AND MARKETING

The Report of the 2014-15 Board Committee on Public Relations, Image, and Marketing, Dennis M. Oliver, Chair, was presented. (Tab 15)

KIWANIS AWARDS PROGRAMS

Upon recommendation of the Board Committee on Public Relations, Image, and Marketing, it was moved and adopted:

That the Kiwanis International Board directs the Board Committee on Public Relations, Image and Marketing to explore collaboratively with the Kiwanis International Foundation and Service Leadership Programs ways to repackage and promote awards as elements of the Image and Investment focuses (Goals #3 and #4) in Kiwanis’ Strategic Plan, and to report its findings and recommendations back to the April 2015 Board meeting.

KIWANIS CLUB RECOGNITION PROGRAMS

Upon recommendation of the Board Committee on Public Relations, Image, and Marketing, it was moved and adopted:

That the Kiwanis International Board directs the Public Relations, Image and Marketing Committee and the Communications Staff to develop a list of recognition programs, suggest award criteria and conduct focus groups to better understand what clubs want and need in relation to award programs, and to report its findings and recommendations back to the April 2015 Board Meeting.

This completed the Report of the Board Committee on Public Relations, Image, and Marketing.

The meeting recessed Thursday, January 22, 2015, at 3:05 p.m.

The meeting reconvened on Saturday, January 24 at 9:30 a.m. in Detroit, Michigan, USA.

REPORT OF THE TASK FORCE ON ONLINE VOTING

That the Kiwanis International Board receives the Report of the Task Force on Online Voting, as shown in Tab 16, about the administrative resolution adopted by the House of Delegates at the 2014 Kiwanis International Convention and directs Staff to share the results of the report with clubs and delegates.

That the Kiwanis International Board directs the Task Force on Online Voting, with the assistance of Staff, to investigate and report on new processes Kiwanis International could use to implement online voting most effectively for the organization, in the event that the proposed amendment on the topic is adopted by the 2015 House of Delegates. The Task Force is requested to provide an interim report at the April 2015 Board meeting.
PROPOSED DUES INCREASE AMENDMENTS

That the Kiwanis International Board proposes the following amendments to the Kiwanis International Bylaws for consideration by the House of Delegates at the 2015 Kiwanis International Convention in Indianapolis, effective for the 2015-16 administrative year.

ARTICLE XXII. REVENUE

Section 1. Subject to Sections 2, 3, and 4-2 and 3 of this Article, each club shall pay annual dues to Kiwanis International for each member, with the exception of those holding life member status, the sum of forty-two dollars (US $42.00) per annum-fifty-two dollars (US $52).

Such sum shall be based on each club’s annual membership report as of September 30 of each year and shall be due annually on October 1 and payable by November 30.

Section 2. The Board of Trustees shall adjust the dues from the clubs in any country where the Gross National Income per capita is less than ten thousand dollars (US $10,000) as reported by the World Bank. The schedule for payment shall be as follows: (6/2003)

- Tier A: Countries with per capita income US $10,000 or more pay US $42.00 $52.
- Tier B: Countries with per capita income US $5,000 to US $9,999 pay US $27.00 $34.
- Tier C: Countries with per capita income US $4,999 or less shall pay US $18.00 $23.

That the Kiwanis International Board proposes the following amendments to the Kiwanis International Bylaws for consideration by the House of Delegates at the 2015 Kiwanis International Convention in Indianapolis, effective for the 2016-17 administrative year:

ARTICLE XXII. REVENUE

Section 1. Subject to Sections 2, 3, and 4-2 and 3 of this Article, each club shall pay annual dues to Kiwanis International for each member, with the exception of those holding life member status, the sum of forty-two dollars (US $42.00) per annum. The dues amount may be adjusted annually by majority vote of the entire Kiwanis International Board of Trustees by no more than five (5) percent of the previous year’s amount. Approval by two-thirds (2/3) of the valid votes cast by club delegates shall be necessary to adjust the dues by more than five (5) percent. Such sum Dues shall be based on each club’s annual membership report as of September 30 of each year. and They shall be due annually on October 1 and payable by November 30.

Section 2. The Board of Trustees shall adjust the dues from the clubs in any country where the Gross National Income per capita is less than ten thousand dollars (US $10,000) as reported by the World Bank. The schedule for payment shall be as follows: The Kiwanis International dues shall be charged as follows based on the Gross National Income Per Capita as reported by the World Bank, rounded-up to the nearest dollar: (6/2003)

- Tier A: Clubs in countries with per capita income of US $10,000 or more shall pay US $42.00-100 percent of the annual dues amount. (6/2012)
- Tier B: Clubs in countries with per capita income of US $5,000 to US $9,999 shall pay US $27.00 65 percent of the annual dues amount. (6/2012)
- Tier C: Clubs in countries with per capita income of US $4,999 or less shall pay US $18.00 43 percent of the regular dues amount. (6/2012)
FINALIZATION OF PROPOSED AMENDMENTS

That the Kiwanis International Board authorizes the Executive Officers to make any substantive adjustments that may be necessary to carry out the Board’s position and intention regarding all proposed amendments. The Board also authorizes the Executive Director to make any nonsubstantive editing adjustments in any Board-proposed amendments that may be necessary.

BOARD RESPONSE TO PROPOSED AMENDMENTS FROM CLUBS AND DISTRICTS

That the Kiwanis International Board, takes the following positions on proposed amendments submitted this year by clubs and districts:
- Kansas District Board: Support
- Medina Breakfast Kiwanis Club: Support

That the Kiwanis International Board defers taking a position on the Capital District Board proposal until they address and respond to the items previously identified by the Resolutions and Bylaws Committee.

EXECUTIVE DIRECTOR – QUARTERLY PERFORMANCE UPDATE

The Executive Director Appraisal committee, made up of the board officers of Kiwanis International and the Foundation, met on January 24, 2015, for the quarterly performance update per Kiwanis International Board procedure. The committee is pleased with the Executive Director’s performance and will enter into contract negotiations.

NEXT BOARD MEETING – APRIL 15-19, 2015

The next meeting of the Board of Trustees will be April 15-19, 2015, in Indianapolis, Indiana USA.

The meeting adjourned sine die on Saturday, January 24, 2015, at 11:03 a.m.