Finding the club's next generation of leaders

How do you identify club's first generation of leaders?
TOM SAWYER:
“Well, everybody does it that way.”

Huck Finn:
“Tom, I am not everybody.”
Agenda

1. Finding the RIGHT initial leaders for a club

2. Transition from Charter Leaders / succession planning

3. Pitfalls to avoid having same leadership year after year
Introductions

Amy Zimmerman
Ohio Kiwanis Governor
Cincinnati Kiwanis
Agenda

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Leadership - 1 Min Exercise

• You have 1 minute
• Write down every word, thought or idea that comes to mind
Get the right people on the bus…
Think about the empty chair
How do you find the best leaders when you are inviting?

- To join a new club?
- To join an existing club?

Is the methodology the same or different?
Find
• Recruit members who are “doers”

Define
• Write job descriptions
• Explain expectations

Train
• Equip leaders with knowledge
• Provide resources

Mentor
• Leaders develop other leaders

Recognize
• Show appreciation for what members accomplish
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Don’t re-invent the wheel!
Job Descriptions

- Duties
- Responsibilities
- Clear, thorough and current

Time commitment

Expectations
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Avoiding Pitfalls

• Why does this occur?

• How can you prevent?
Summary

• Get the right people in the chair
• Recruit leaders
Love it!
Share it!
Live it!